

From: [Howell, Joyce](#)
To: [Bracewell, Terrell](#); [Breslin, John](#); [Coomber, Robert](#); [Mcgrue, Lashawn](#); [Sanders, Amy](#); [Smith, Kathryn](#)
Cc: [Cantello, Nicole \(she/her/hers\)](#); [Copt, Britta \(she/her/hers\)](#); [Dreyfus, Bethany \(she/her/hers\)](#); [Guster, Edward](#); [James, Nathaniel](#); [Kipka, Undine](#); [Myers, Dianna \(she/her/hers\)](#); [Nicole Cantello](#); [Owens Powell, Marie \(she/her/hers\)](#); [Paff, Patricia](#)
Subject: AFGE SI 1.12.2023
Date: Thursday, January 12, 2023 12:05:07 PM
Attachments: [AFGE Scientific Integrity 01-12-2023.docx](#)
[image001.jpg](#)

Joyce A. Howell
EVP, AFGE Council 238
Chief Negotiator
AFGE Council 238
215-814-2644
joycehowell@afge3631.org
<https://afge.org>
<http://www.joinafge.org/>



From: [Howell, Joyce](#)
To: [Bracewell, Terrell](#); [Breslin, John](#); [Coomber, Robert](#); [Mcgrue, Lashawn](#); [Sanders, Amy](#); [Smith, Kathryn](#)
Cc: [Cantello, Nicole \(she/her/hers\)](#); [Copt, Britta \(she/her/hers\)](#); [Dreyfus, Bethany \(she/her/hers\)](#); [Guster, Edward](#); [James, Nathaniel](#); [Kipka, Undine](#); [Myers, Dianna \(she/her/hers\)](#); [Nicole Cantello](#); [Owens Powell, Marie \(she/her/hers\)](#); [Paff, Patricia](#)
Subject: AFGE Union Rights 11-17-2022
Date: Thursday, November 17, 2022 10:41:47 AM
Attachments: [AFGE Union Rights 11-17-2022.docx](#)
[image001.jpg](#)

Joyce A. Howell
EVP, AFGE Council 238
Chief Negotiator
AFGE Council 238
215-814-2644
joycehowell@afge3631.org
<https://afge.org>
<http://www.joinafge.org/>



From: [Owens Powell, Marie \(she/her/hers\)](#)
To: [Howell, Joyce](#); [Coomber, Robert](#)
Subject: Bargaining Status
Date: Wednesday, January 4, 2023 12:05:46 PM
Attachments: [01-04-2023 Bargaining Status.docx](#)
[image001.png](#)

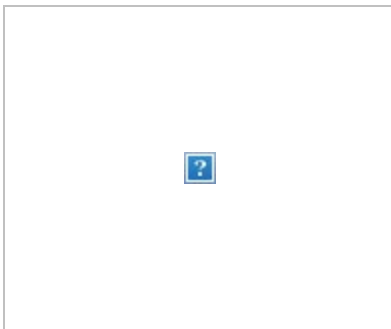
Marie Owens Powell

President

AFGE Council 238

PHONE: 215-814-3384

<https://www.afge.org/>



From: [Owens Powell, Marie \(she/her/hers\)](#)
To: [Howell, Joyce](#); [Coomber, Robert](#)
Subject: Bargaining Status
Date: Thursday, January 12, 2023 1:36:45 PM
Attachments: [01-12-2023 Bargaining Status.docx](#)
[image001.png](#)

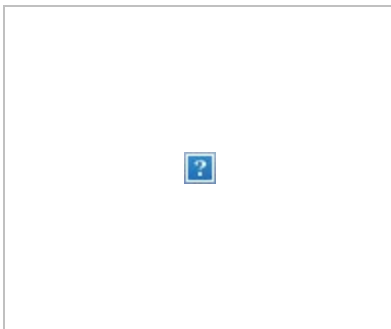
Marie Owens Powell

President

AFGE Council 238

PHONE: 215-814-3384

<https://www.afge.org/>



From: [Paff, Patricia](#)
To: [Coomber, Robert](#)
Cc: [Howell, Joyce](#); [Owens Powell, Marie \(she/her/hers\)](#)
Subject: New adds for Houston lab just waking up if possible--- Revised observer list for Scientific Integrity
Date: Thursday, January 12, 2023 7:50:37 AM
Attachments: [image001.png](#)

Bob,

Can we possibly sneak these late risers (Mountain time) onto the list of observers for today?

Notified Bob

Meeting links
sent

	Name	Office	Type of leave
	1/12/2023 Scientific Integrity		
1	*John Howard —John Forrest	R6	AL/lunch
2	*Keywan Johnson	AFGE National	N/A
3	*Damon Watson	AFGE National	N/A
4	*Kim Marshall	OCSPP	100% Union Official
5	*Sunday EME	HQ	100% Union Official
6	*Ron Wiley	HQ	100% Union Official
7	*Sheena Spears Thomas	HQ	100% Union Official
	*Stacey Lobatos —Tony		
8	Robledo	R6	AL/lunch
	*Vicky Mei —Robert		
9	Hernandez	R6	AL/lunch
10	*Ken Krebs	RTP	AL/lunch
11	*Monica Lewis	HQ	AL/lunch
12	*Tyson-Caldwell, Seconda	HQ	AL/lunch
13	Root, Kathleen	R3	AL/lunch
14	Guy Burke	R2	AL/lunch
15	Silva, Almerinda	R1	AL/lunch
16	Gautreaux, Aunjane	R6	AL/lunch
17	Liew, Kwock	R6	AL/lunch
18	Tsui-Bowen, Alethea	R6	AL/lunch
19	Jacintomoreno, Anwar	R6	AL/lunch
20	Walden, Sheila	R6	AL/lunch
21	Paar, Jack	R1	AL/lunch
22	Kinslow, Sara	R1	AL/lunch
23	Tad Wysor	AA	Retired
24	Shanna Alexander	R4	AL/lunch
25	Diane Culhane	R1	AL/lunch
26	Dan Delproposto	AA	AL/lunch
27	Terry Adelsbach	R4	AL/lunch
28	Matthew Johnson	R6	AL/lunch
29	Donaldson, Benjamin	R6	AL/lunch
30	Hernandez, Robert	R6	AL/lunch

(b) (3) - 5 U.S.C. §7114(b)(4)

(b) (6)

From: Paff, Patricia <paff.patricia@epa.gov>
Sent: Thursday, January 12, 2023 8:54 AM
To: Coomber, Robert <coomber.robert@epa.gov>
Cc: Howell, Joyce <Howell.Joyce@epa.gov>; Owens Powell, Marie <Owens.Mariejr@epa.gov>
Subject: RE: Revised observer list for tomorrow (so far)

Morning,

Thanks (b) (6)

Notified Bob

Meeting
links
sent

	Name	Office	Type of leave
	1/12/2023 Scientific Integrity		
1	*John Howard	AFGE National	N/A
2	*Keywan Johnson	AFGE National	N/A
3	*Damon Watson	AFGE National	N/A
4	*Kim Marshall	OCSP	100% Union Official
5	*Sunday EME	HQ	100% Union Official
6	*Ron Wiley	HQ	100% Union Official
7	*Sheena Spears Thomas	HQ	100% Union Official
8	*Stacey Lobatos	HQ	Various
9	*Vicky Mei	R5	AL/lunch
10	*Ken Krebs	RTP	AL/lunch
11	*Monica Lewis	HQ	AL/lunch
12	*Tyson-Caldwell, Seconda	HQ	AL/lunch
13	Root, Kathleen	R3	AL/lunch
14	Guy Burke	R2	AL/lunch
15	Silva, Almerinda	R1	AL/lunch
16	Gautreaux, Aunjanee	R6	AL/lunch
17	Liew, Kwock	R6	AL/lunch
18	Tsui-Bowen, Alethea	R6	AL/lunch
19	Jacintomoreno, Anwar	R6	AL/lunch
20	Walden, Sheila	R6	AL/lunch
21	Paar, Jack	R1	AL/lunch
22	Kinslow, Sara	R1	AL/lunch
23	Tad Wysor	AA	Retired
24	Shanna Alexander	R4	AL/lunch
25	Diane Culhane	R1	AL/lunch
26	Dan Delproposto	AA	AL/lunch
27	Terry Adelsbach	R4	AL/lunch
28	Matthew Johnson	R6	AL/lunch

(b) (3) - 5 U.S.C. §7114(b)(4)

(b) (3) - 5 U.S.C. §7114(b)(4)

(b) (6)

From: Paff, Patricia <paff.patricia@epa.gov>
Sent: Wednesday, January 11, 2023 6:41 PM
To: Coomber, Robert <coomber.robert@epa.gov>
Cc: Howell, Joyce <Howell.Joyce@epa.gov>; Owens Powell, Marie <Owens.Mariejr@epa.gov>
Subject: Revised observer list for tomorrow (so far)

Hi Bob

Here is a revised list of observers for tomorrow, the names in green font were on the original list. The names in black font are new.

I do want to give you a heads up that we might have a few more observers trickle in tomorrow morning.

1/12/2023 Scientific Integrity		
1	*John Howard	AFGE National N/A
2	*Keywan Johnson	AFGE National N/A
3	*Damon Watson	AFGE National N/A
4	*Kim Marshall	OCSPP 100% Union Official
5	*Sunday EME	HQ 100% Union Official
6	*Ron Wiley	HQ 100% Union Official
7	*Sheena Spears Thomas	HQ 100% Union Official
8	*Stacey Lobatos	HQ Various
9	*Vicky Mei	R5 AL/lunch
10	*Ken Krebs	RTP AL/lunch
11	*Monica Lewis	HQ AL/lunch
12	*Tyson-Caldwell, Seconda	HQ AL/lunch
13	Root, Kathleen	R3 AL/lunch
14	Guy Burke	R2 AL/lunch
15	Silva, Almerinda	R1 AL/lunch
16	Gautreaux, Aunjanee	R6 AL/lunch
17	Liew, Kwock	R6 AL/lunch
18	Tsui-Bowen, Alethea	R6 AL/lunch
19	Jacintomoreno, Anwar	R6 AL/lunch
20	Walden, Sheila	R6 AL/lunch
21	Paar, Jack	R1 AL/lunch
22	Kinslow, Sara	R1 AL/lunch
23	Tad Wysor	AA N/A

Tricia Paff
Assessments and Standards Division
Alternate Worksite phone # 313/418-4556
(pronouns: she/her/hers)

[Join L3907](#)

“Inequality is a choice”-- Richard Trumka, the late President of the AFL-CIO labor union



From: [Owens Powell, Marie \(she/her/hers\)](#)
To: [Coomber, Robert](#); [Breslin, John](#); [Cantello, Nicole \(she/her/hers\)](#); [Copt, Britta \(she/her/hers\)](#); [Dreyfus, Bethany \(she/her/hers\)](#); [Guster, Edward](#); [Howell, Joyce](#); [James, Nathaniel](#); [Kipka, Undine](#); [Myers, Dianna \(she/her/hers\)](#); [Paff, Patricia](#)
Cc: [Nicole Cantello](#)
Subject: RE: AFGE/EPA Negotiations
Date: Friday, January 27, 2023 12:55:51 PM
Attachments: [image001.png](#)

AFGE to finish Union Rights
AFGE to present Leave counter
Agency to present Employee Rights...monitoring

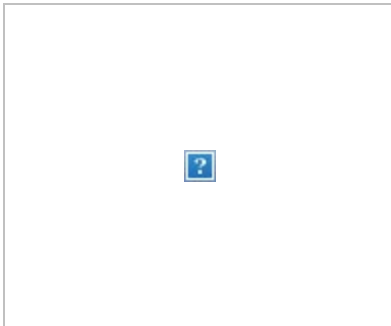
Marie Owens Powell

President

AFGE Council 238

PHONE: 215-814-3384

<https://www.afge.org/>



-----Original Appointment-----

From: Owens Powell, Marie (she/her/hers)

Sent: Friday, January 27, 2023 2:53 PM

To: Owens Powell, Marie (she/her/hers); Coomber, Robert; Breslin, John; Cantello, Nicole (she/her/hers); Copt, Britta (she/her/hers); Dreyfus, Bethany (she/her/hers); Guster, Edward; Howell, Joyce; James, Nathaniel; Kipka, Undine; Myers, Dianna (she/her/hers); Paff, Patricia

Cc: Nicole Cantello

Subject: AFGE/EPA Negotiations

When: Wednesday, February 01, 2023 10:00 AM-12:30 PM (UTC-05:00) Eastern Time (US & Canada).

Where: Microsoft Teams Meeting

Microsoft Teams meeting

Join on your computer, mobile app or room device

[Click here to join the meeting](#)

Meeting ID: 252 148 981 428
Passcode: sb9qZd
[Download Teams](#) | [Join on the web](#)

Join with a video conferencing device
(b) (6)

Or call in (audio only)
(b) (6)

For all EPA meetings, there is no expectation of privacy regarding any communications. Participation in a recorded meeting will be deemed as consent to be recorded. Information on EPA systems is the property of the Agency and may become official records.

[Learn More](#) | [Meeting options](#)

Bargaining Status

Open Articles

*Employee Rights	Agency	
*PARs		AFGE (Agency 12-15)
*Merit Promo		AFGE (Agency 12-15)
*Career Ladder		AFGE (Agency 12-7)
*Kitchenette	Agency (AFGE 12-12)	<i>to address January 9</i>
*Fitness Center	Agency (AFGE 12-12)	<i>to address January 9</i>
*Alcohol/Drug-free	Agency (AFGE 12-12)	<i>to address January 9</i>
DEIA	Agency (AFGE 10-18)	
Union Rights	Agency (AFGE 11-17)	
Scientific Integrity		<i>AFGE to present in January</i>
Agency 1		
Agency 2		

TA Not Signed

- *Childcare
- *Recognition

Signed TA

- *Preamble
- *Supplemental/Mid Term*
- *Arbitration
- *RIF
- *Arbitration
- *Grievance
- *QSI
- Work Schedules
- Telework
- Remote Work

Bargaining Status

Open Articles

Employee Rights	Agency (AFGE 01-12)	
PARs	Agency (AFGE 01-09)	
Merit Promo	Agency (AFGE 01-09)	
Career Ladder	Agency (AFGE 01-09)	
Kitchenette		AFGE (Agency 01-12)
Fitness Center		AFGE (Agency 01-12)
Alcohol/Drug-free	Agency (AFGE 12-12) <i>to address January 9</i>	
DEIA	Agency (AFGE 10-18)	
Union Rights	Agency (AFGE 11-17)	
Scientific Integrity	Agency (AFGE 01-12)	
Agency 1		
Agency 2		

Signed TA

*Childcare
*Recognition
*Preamble
Supplemental/Mid Term
*RIF
*Arbitration
*Grievance
*QSI
Work Schedules
Telework
Remote Work